

Cochrane-Fountain City School District
Human Resource Committee Meeting Minutes
February 27, 2019

Karen Knospe called the meeting to order at 5:34 p.m. in the High School Conference Room. Committee members present were Kalene Engel, Karen Knospe, and Rita Greshik. Others present were Don Baloun, Larry Cyrus and Bonnie Breza.

Review the Committee's Charge-The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensation and retaining a highly qualified and diverse staff.

Schedule individual teacher meetings as requested. A schedule was presented for those teachers who wished to speak with the committee for March 1st and 7th. It was decided the committee would share data on CPI, insurance cost and charts showing raises over the years at C-FC.

Discuss Support Staff compensation. After discussion, a motion was made by Kalene Engel, seconded by Rita Greshik to recommend to the full board to offer a \$300 stipend to support staff with the money available this year. Motion carried. (3-0)

Consider sharing UW Handout on Teacher Compensation with staff for their input. This document will be sent to teaching staff for their input in the future for compensation considerations.

Next Meeting

- A. Topics -Presentation and Discussion of Board Directives.
- B. Information Needed
- C. Date -March 1, 2019 2:30

Cochrane-Fountain City School District
Human Resource Committee Minutes
March 1, 2019

Karen Knospe called the meeting to order at 2:45 p.m. in the High School Conference Room. Committee members present were Kalene Engel, Rita Greshik and Karen Knospe. Others present were Don Baloun, Tom Hiebert, Donna Baertsch, and Larry Cyrus.

Review the Committee's Charge-The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensation and retaining a highly qualified and diverse staff.

Presentation and discussion of information as requested from the Human Resource Committee. Tom Hiebert started going over the material requested by the committee with the time allotted. Donna B. assisted with the presentation.

Larry Cyrus, Don Baloun, Tom Hiebert and Donna Baertsch left the meeting at 3:27 p.m.

Committee member consideration of Motion to Adjourn into closed session pursuant to Section 19.85 (1) (c), Wis Stat for the purpose of discussion of employment status of district employees over which the School Board exercises jurisdiction, including discussion regarding Teachers compensation. Kalene Engel made a motion to go into closed session, seconded by Rita Greshik on a roll call vote all members present voted yes. Motion carried.

A. Scheduled discussion with individual staff members.

Reconvene into open session. Rita Greshik made a motion, seconded by Kalene Engel to reconvene into open at 5:10 p.m. Motion carried.

Cochrane-Fountain City School District
Human Resource Committee Minutes
March 7, 2019

Karen Knospe called the meeting to order at 3:00 p.m. in the High School Conference Room. Committee members present were Kalene Engel, Rita Greshik and Karen Knospe.

Review the Committee's Charge-The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensation and retaining a highly qualified and diverse staff.

Committee member consideration of Motion to Adjourn into closed session pursuant to Section 19.85 (1) (c), Wis Stat for the purpose of discussion of employment status of district employees over which the School Board exercises jurisdiction, including discussion regarding Teachers compensation. Kalene Engel made a motion to go into closed session, seconded by Rita Greshik on a roll call vote all members present voted yes. Motion carried.

A. Scheduled discussion with individual staff members.

Reconvene into open session. Rita Greshik made a motion, seconded by Kalene Engel to reconvene into open at 6:30 p.m. Motion carried.